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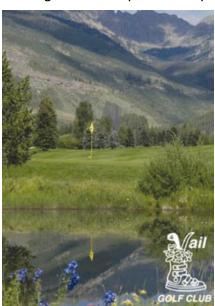
Vail Golf Club: Success in the Rockies with TimeForge

Golfers claim their drives soar 10% farther in high altitudes.

Situated in the Rocky Mountains' White River National Forest at an elevation of 8,200 feet, Vail Golf Club offers an outstanding experience for golfers of all skill levels.

This beautiful spot, recognized by Golf Digest as a Top 100 Resort Course, is considered by many to be one of the best courses in the Vail Valley of Colorado.

The golf club is open to the public and offers a full



range of amenities, including a full service golf shop, group and corporate outings, professional instruction, launch monitor, driving range, practice area, club storage, golf swing analysis, club rentals, demo days, and an on-site restaurant.

Designed in 1962 by

Challenges for Vail Golf Course:

- Replace the slow Excel spreadsheet approach to scheduling with a system that can handle multiple departments and multiple schedulers
- Maintain happy staff members who are always on the "same page" as senior management
- Streamline efficiencies to keep managers as happy as their employees

The TimeForge Solution:

TimeForge Scheduling

the well-known Ben Krueger, the glamorous resort has a decades-long tradition of total professionalism and outstanding customer service.

To achieve the highest level of customer satisfaction, club management is acutely aware of the need for an efficient, streamlined operation, and for exceptional employees.

So when Chris Johnson was recruited as Vail Golf Club

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their shifts start.

Prior to TimeForge, "it was confusing for them, and it was frustrating, especially if they were double booked or if they weren't getting enough shifts."

"It was a little bit all over the place with consistency."

"It's important, as a manager, to make the people that

Head Golf Professional, one of his first priorities was to maintain excellent standards in service delivery.

He knew the club's top flight customer service was dependent upon employee satisfaction and effective staffing.

With multiple departments, shift scheduling was a major issue. Although the company had experimented with having individuals work in only one department, currently people are cross-trained to work in all areas.

Using an Excel spreadsheet to attempt to make sure every position was covered and no one was double booked was difficult, particularly with multiple individuals making the schedules.

"It was taking forever to do our scheduling. It wasn't the most accurate process and was frustrating for everyone involved. It was tough on whoever was building the schedule."

TimeForge Scheduling Software enabled Johnson to streamline and clarify the entire scheduling process.

Now, "there are no questions when employees wake up in the morning about when they should be at work that day."

TimeForge's automatic employee notification system eliminates any room for miscommunications, since employees can even be text messaged an hour before

"There are no questions when employees wake up about when they should be at work."

work for you happy," reflected Johnson, emphasizing the Vail Golf Club's concern for employee morale.

Johnson evaluated different scheduling software programs and selected TimeForge for three primary reasons:

1) Ease of Use - Dead Simple to Use

Johnson said that when he was looking for a system, simplicity was a major factor.

"It had to be simple. TimeForge is very easy to use. The learning curve is quick. It makes sense."

TimeForge prides itself on offering a labor management solution that expertly balances ease-of-use, affordability, and functionality.

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2) Outstanding Customer Service

"We deal with a lot of different companies here. Customer service is important to us. Quick response is important."

Johnson was impressed with the prompt personal attention that TimeForge offers to all of its customers.

"Anthony Presley, one of TimeForge's owners, emailed me as soon as I started my trial, and he walked me through the software. It was cool that this guy that

"It was cool that this guy that started this company would take an hour of his day to help me out."

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3) Positive impact on the Bottom Line

"I think it's helped us on days we've not needed all of our employees or a full staff. It makes it easy to see who's working when."

"With TimeForge, there's no doubt about the schedule. TimeForge puts all the information in the same spot,

TimeForge Scheduling At a Glance ...

- Fast, painless employee schedules
- Monitor budgeted labor costs
- Text messaging and email reminders
- Schedule departments and breaks
- Employee portal for staff access

so it's easy for us to call people because their phone number is right on the schedule."

TimeForge has also helped the club in its effort to be more environmentally conscious.

The club renovated its irrigation system in 2009, enabling the company to focus on improving environmental stewardship as it "goes green" in as many aspects of business as possible.

Use of TimeForge scheduling software has further enabled Vail Golf Club to achieve that goal by reducing unnecessary paperwork.

Perhaps the most important TimeForge impact for Johnson is the definite positive affect on turnover rate and employee morale.

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neforge will save you hundreds of hours every single month.

With TimeForge, employees always feel "in the loop", and feel more active in the scheduling process.

Managers don't need to track employees down, since the lines of communication are always open.

Because it is web-based, TimeForge can be accessed from any computer at any location, from smartphone web browsers, via the TimeForge phone applications, or using any tablet PC.

"With our phones and apps it helps employees that

they can just check their schedules no matter where they are."

"It's nice to just not have any doubt. It's much less stressful."

Johnson had one final note about TimeForge's impact on Vail Golf Resort:

"I think TimeForge just makes everything simple and easy."



Let's face it ... no one wants to build the schedule.

You want to get in, get done, and get out.

Let us help.

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